



Administration for Children and Families

Office of Head Start

Head Start Replacement Grantee: City and County of Camden, New Jersey

HHS-2010-ACF-OHS-CH-R02-0127

Application Due Date: 08/10/2010

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**Department of Health & Human Services
Administration for Children & Families**

Program Office: Office of Head Start
Funding Opportunity Title: Head Start Replacement Grantee: City and County of Camden, New Jersey
Announcement Type: Initial
Funding Opportunity Number: HHS-2010-ACF-OHS-CH-R02-0127
CFDA Number: 93.600
Due Date for Applications: **08/10/2010**

Executive Summary:

The Administration for Children and Families solicits applications from local public or private non-profit organizations, including faith-based organizations or local for-profit organizations in the community, that wish to compete for funds that are available to provide Head Start services to children and families residing in the **City and County of Camden, New Jersey**. The intent of this announcement is to provide for the continuation of services as provided by the former grantee, Camden County Council on Economic Opportunity Head Start of Camden, New Jersey Inc.

Funds in the amount of \$10,341,955 annually will be available to provide Head Start program services to eligible children and their families. This dollar amount is a result of the Base Funding of \$10,257,077 plus \$84,878 in Technical Assistance (TA) funding. The former grantee was funded for a total enrollment of 1183 children and families.

Applicants are encouraged to demonstrate collaboration with the New Jersey State Preschool Program under this Funding Opportunity Announcement. Please see the APPENDICES Section of this announcement for New Jersey Preschool Guidelines.

Eligibility is limited to local public or private non-profit organizations, including faith-based organizations or local for-profit organizations in the community that can provide Head Start services to children and families residing in the City and County of Camden, New Jersey.

I. Funding Opportunity Description

Statutory Authority

The Head Start program is authorized by Title VI, Subtitle A, Chapter 8, Subchapter B, of the Omnibus Budget Reconciliation Act of 1981, Public Law 97-35 as amended, (42 U.S.C. 9831 *et. seq.*), as amended by The Improving Head Start for School Readiness Act of 2007, Public Law 110-134. (42 U.S.C. 9801 *seq.*)

Description

Program Background and Purpose

The Head Start program provides grants to local public and private non-profit and for-profit agencies to provide comprehensive child development services to economically disadvantaged children and families, with a special focus on helping preschoolers develop the early reading and math skills they need to be successful in school. In FY 1995, the Early Head Start program was established to serve pregnant women and

children from birth to three years of age in recognition of the mounting evidence that the earliest years matter a great deal to children's growth and development.

Head Start promotes school readiness by enhancing the social, cognitive, and emotional development of children through the provision of educational, health, nutritional, social and other services to enrolled children and families. Head Start programs engage parents in their children's learning and help them in making progress toward their educational, literacy and employment goals. The Head Start Program also emphasizes the significant involvement of parents in the administration of local Head Start programs. Each Head Start program must assure that not less than 10 percent of the total number of children actually enrolled by the Head Start agency and delegates will be children with disabilities, unless a waiver is approved.

Head Start grantees must, unless a waiver is granted, contribute 20 percent of the total cost of the program from non-federal funds. No more than 15 percent of total costs may be for program administration. An HHS official may grant a waiver of the 15 percent limitation on development and administrative costs and approve a higher percentage for a specific period of time not to exceed twelve months.

Many Head Start programs provide part-day, center-based services or home-based services for eight or nine months a year. However, grantees have the option of providing full-day, full-year services and, in recent years, an increased number of grantees have been offering this option, often through collaborations with local child care providers, to help meet the child care needs of parents who are either working or in job training.

Head Start is administered by the Administration for Children and Families, one of the principal components of the U.S. Department of Health and Human Services. Since its beginning in 1965, Head Start has served more than 25 million children and their families. Head Start, in FY 2008, served 906,992 children, of whom 61,764 were served in Early Head Start programs. There are approximately 1,600 Head Start grantees, including 679 grantees providing Early Head Start.

Eligible Participants

Head Start serves children from the age of three to the age when children enter kindergarten. Programs serve those families who have incomes below the poverty line or are eligible for public assistance. In addition, homeless children and children in foster care are categorically eligible for Head Start.

The law permits up to 10 percent of enrolled Head Start children to be from families that do not meet these low-income criteria. A new provision in the Head Start Act, as discussed in Section 645(a)(1)(B), allows grantees that can ensure that all eligible children including homeless children are served, to enroll up to 35 percent of its participants from families with incomes greater than or equal to 100 but less than 130 percent of the poverty line.

Head Start also requires that a minimum of 10 percent of children actually enrolled by the Head Start agency and delegates be children with disabilities unless a waiver is granted.

Priority Area

Head Start Replacement Grantee: City and County of Camden, New Jersey

Description

The Administration for Children and Families solicits applications from local public or private non-profit organizations, including faith-based organizations or local for-profit organizations in the community, that wish to compete for funds that are available to provide Head Start services to children and families residing in the **City and County of Camden, New Jersey**. The intent of this announcement is to provide for the

continuation of services as provided by the former grantee, Camden County Council on Economic Opportunity Head Start of Camden, New Jersey Inc.

Funds in the amount of \$10,341,955 annually will be available to provide Head Start program services to eligible children and their families. This dollar amount is a result of the Base Funding of \$10,257,077 plus \$84,878 in Technical Assistance (TA) funding. The former grantee was funded for a total enrollment of 1183 children and families.

Applicants are encouraged to demonstrate collaboration with the New Jersey State Preschool Program under this Funding Opportunity Announcement. Please see the APPENDICES Section of this announcement for New Jersey Preschool Guidelines.

Applicants must demonstrate they meet the statutory requirement for designation as a Head Start agency in Section 641 of the Head Start Act. ACF will consider all "qualified applicants in such community" as required by Section 641(d) where the application demonstrates it has an organizational base within the community to be served. This could be established by virtue of the applicant being a provider of services in the community or having a clear relationship to the community as evidenced, for example, by board representation from the community or by evidence of the support of community leaders, including, but not limited to mayors, city council members, school principals, presidents of local chambers of commerce, county government officials, social service provider organizations, community organizations representing low income, minority or other relevant sectors of the community, and child care providers and organizations.

Head Start regulations allow for a variety of program options and designs. Applicants should propose a design or designs that best address the needs of the proposed service area. Applicants have flexibility in determining the appropriate number of children to be served by the various program options (center-based, home-based, or combination) and program designs (hours per day, days per week, weeks per year).

Interested applicants must call the OHS Operations Center at (866) 796-1591 to receive pre-application materials and additional information.

II. Award Information

Funding Instrument Type:	Grant
Estimated Total Funding:	\$10,341,955
Expected Number of Awards:	3
Award Ceiling:	\$10,341,955 Per Project Period
Award Floor:	\$0 Per Project Period
Average Projected Award Amount:	\$0 Per Project Period

Length of Project Periods:

12-month project and budget period

Indefinite but changing to five years within one year of the grant award.

The Director reserves the right to make no awards under this announcement in the absence of applications that receive a favorable review.

Additional Information on Awards:

Awards made under this announcement are subject to the availability of Federal funds.

The Director reserves the right to make no awards under this announcement in the absence of applications that receive a favorable review.

Please see *Section IV.5 Funding Restrictions* for any restrictions on the use of grant funds awarded under this announcement.

III. Eligibility Information

III.1. Eligible Applicants

Eligible applicants are any local public or private nonprofit agency, including community-based and faith-based organizations, or for-profit agency, within a community, pursuant to section 641(a)(1) of the Head Start Act (42 U.S.C. 9836).

Eligibility is limited to local public or private non-profit organizations, including faith-based organizations or local for-profit organizations in the community to be served, that can provide Head Start services to children and families residing in City and County of Camden, New Jersey.

Individuals, foreign entities, and sole proprietorship organizations are not eligible to compete for, or receive, awards made under this announcement.

Faith-based and community organizations that meet eligibility requirements are eligible to receive awards under this funding opportunity announcement.

See "Legal Status of Applicant Entity" in *Section IV.2* for documentation required to support eligibility.

III.2. Cost Sharing or Matching

Cost Sharing / Matching Requirement: Yes

Grantees are required to meet a non-Federal share of the project cost, in accordance with **Section 640(b) of the Head Start Act**

Grantees must provide at least **20%** percent of the total approved cost of the project. The total approved cost of the project is the sum of the ACF (Federal) share and the non-Federal share. The non-Federal share may be met by cash or in-kind contributions, although applicants are encouraged to meet their match requirements through cash contributions. For example, in order to meet the match requirements, a project requesting **\$10,341,955.00** in ACF (Federal) funds must provide a non-Federal share of the approved total project cost of at least **\$2,585,489.00** , which is **20%** percent of total approved project cost of **\$12,927,444.00** .Grantees will be held accountable for commitments of non-Federal resources even if they exceed the amount of the required match. Failure to provide the required amount will result in the disallowance of Federal funds. A lack of supporting documentation at the time of application submission will not exclude the application from competitive review.

Other Cost Sharing or Matching

To receive a waiver or a reduction in the required non-Federal share, the applicant must provide ACF with written documentation of need. This request must identify which of the five waiver criteria found at Section 640(b)(1-5) of the Head Start Act it believes to be relevant. It may be submitted with the grant proposal document, or during the budget negotiation period. Approval of the waiver request cannot be assumed by the applicant without written notice from ACF. In light of the current economic crisis ACF will be receptive to reasonable arguments for such waivers.

Non-Federal resources will be evaluated under criteria found in *Section V.1.* of this announcement.

III.3. Other

Disqualification Factors

Applications with requests that exceed the ceiling on the amount of individual awards as stated in *Section II. Award Information*, will be deemed non-responsive and will not be considered for funding under this announcement.

Applications that fail to satisfy the due date and time deadline requirements stated in *Section IV.3. Submission Dates and Times*, will be deemed non-responsive and will not be considered for funding under this announcement.

See *Section IV.3. Submission Dates and Times* for disqualification information specific to electronically-submitted applications:

- Electronically-submitted applications that do not receive a date/time-stamp email indicating application submission on or before 4:30 p.m., eastern time, on the due date, will be disqualified and will not be considered for competition.
- Electronically-submitted applications that fail the checks and validations at www.Grants.gov because the Authorized Organization Representative (AOR) does not have a current registration at the Central Contractor Registry (CCR) at the time of application submission will be disqualified and will not be considered for competition.

Applicants that do not propose the continuation of services to eligible children who have been participating as enrollees in the areas served, as identified in Section I, by the existing program will be deemed non-responsive and will not be considered for funding under this announcement, in accordance with 45CFR Section 1302.11.

Section IV. Application and Submission Information

IV.1. Address to Request Application Package

Standard Forms, assurances, and certifications are available at the ACF Forms webpage at http://www.acf.hhs.gov/grants/grants_resources.html

Standard Forms are also available at the Grants.gov Forms Repository website at <http://apply07.grants.gov/apply/FormLinks?family=15>.

OHS Operations Center
c/o Master Key Consulting
4915 St. Elmo Avenue
Suite 101
Bethesda, MD 20814
Phone: (866) 796-1591

Federal Relay Service:

Hearing-impaired and speech-impaired callers may contact the Federal Relay Service for assistance at 1-800-877-8339 (TTY - Text Telephone or ASCII - American Standard Code For Information Interchange).

Section IV.2. Content and Form of Application Submission

This section provides information on the required format, Standard Forms (SFs) and other forms, certifications, assurances, D-U-N-S requirement, project description, budget and budget justification, and methods of application submission. A checklist of required application elements is available for applicants' use in *Section VIII* of this announcement.

Applicants are required to submit one original and two copies of all application materials if applying in hard-copy. Applicants submitting applications electronically via www.grants.gov need not provide additional copies of their application materials. The original signature of the Authorized Organization Representative (AOR) is required only on the original copy. The AOR is named by the applicant, and is authorized to act for the applicant, to assume the obligations imposed by the Federal laws, regulations, requirements, and conditions that apply to the grant application or awards. A point of contact on matters involving the application must also be identified on the SF-424 at 8f. This point of contact, known as the Project Director or Principal Investigator, should not be identical to the person identified as the AOR.

Application Format

Applications must be organized according to the checklist in Section VIII of this announcement. The project description of the application must be double-spaced and single-sided on 8.5" x 11" plain white paper, with 1" margins on all sides. Use only a standard font no smaller than 12 point throughout the application. All sections of the application (including appendices, resumes, charts, references/footnotes, tables, maps and exhibits) must be sequentially numbered, beginning on the first page after the table of contents.

The application narrative must be limited to *75 pages, double-spaced* (including the summary/abstract, budget and budget justification), with an additional limit of *75 pages* for all appendices and resumes. The Project Summary/Abstract must be single-spaced and limited to one page in length. Only numerical budget tables included as part of the application narrative may be single-spaced.

If an application exceeds 75 double-spaced pages in the application narrative and/or exceeds 75 pages in the appendices and resumes, the extra pages will be removed and not reviewed. In addition, if an application narrative is single-spaced and/or one-and-a-half spaced (in whole or in part) the total number of these lines will be doubled. This adjustment may result in an increased total number of pages, which will be removed if the application narrative as adjusted exceeds the 75 page limit.

Each application should be submitted in the following order: SF-424, SF-424A, SF-424B, Table of Contents, Program Abstract, Objectives and Need for Assistance, Approach, Staff and Position Data, Organizational Profiles, and Budget and Budget Justification. Additional supporting documentation should be placed in the appendices. Assurances and Certifications may be placed after the appendices.

Each application will be duplicated. Therefore, please do not use or include colored paper, colored ink, separate covers, binders, clips, tabs, plastic inserts, over-sized paper, videotapes, or any other items that cannot be easily duplicated on a photocopy machine with an automatic feed. Do not bind, clip, staple, or fasten separate subsections of the application in any way, including the supporting documentation.

Additional Information

Applicants who are currently operating as a Head Start grantee or delegate agency must include documentation of Policy Council/Committee approval of the application.

Applicants must submit the qualifications for board members, Executive Director, Head Start Director, and Financial Manager/Chief Financial Officer.

Applicants, including faith based organizations, are required to submit: (1) proof of legal or corporate status; (2) proof of non-profit status if a non-profit agency; (3) certification of the organization's last audit report or other similar evidence of financial capability; (4) a copy of its personnel policies and procedures; (5) resumes of key staff in the organization and in the proposed Head Start program; and (6) the organization's negotiated Indirect Cost Rate Agreement.

To be eligible for funding, applicants must provide evidence of their legal status and financial viability as those terms are defined in 45 C.F.R. 1302.1 and 1302.2, as well as providing information about their compliance with the definition of "financial viability" as defined for purposes of this announcement. "Legal Status" means being established as a public agency or non-profit or for-profit agency under applicable State or Federal law. For the purposes of this announcement, "financial viability" means (1) having the capability to furnish the non-Federal share of the cost of operating a Head Start program; and (2) demonstrating the capability to assume accountability for the fiscal management of the grant.

For-profit agencies must agree to waive their fee/profit.

ACF reserves the right to deny funding to any applicant that is presently designated as "high risk", probationary or not in good standing, or has been debarred or defunded by any Federal agency. ACF may elect not to fund applicants that have management or financial problems that make it unlikely the applicant would be able to provide effective Head Start services. ACF reserves the right not to fund applicants with unacceptably high Federal Head Start per child costs when other highly ranked applications are available. Additionally, ACF may decide not to fund projects that would require unreasonably large initial start-up costs for facilities or equipment or which require unreasonably large on-going funding levels relative to the number of additional children and families proposed to be served.

Forms, Assurances, and Certifications

Applicants seeking financial assistance under this announcement must submit the listed Standard Forms (SFs), assurances, and certifications. All required Standard Forms, assurances, and certifications are available at [ACF Funding Opportunities Forms](#) or at the [Grants.gov Forms Repository](#) unless specified otherwise.

Forms / Assurances / Certifications	Submission Requirement	Notes / Description
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SF-LLL - Disclosure of Lobbying Activities, if applicable	If applicable, submission is required prior to award.	If any funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this commitment providing for the United States to insure or guarantee a loan, the applicant shall complete and submit the SF-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions. Applicants must furnish an executed copy of the Certification Regarding Lobbying prior to award.
SF-424A - Budget Information - Non-Construction Programs SF-424B - Assurances - Non-Construction Programs	Submission required for all applicants applying for a non-construction project by the application due date.	Required for all applications.
SF-424C - Budget Information - Construction Programs SF-424D - Assurances - Construction Programs	Submission required for all applicants applying for a construction project by the application due date.	Required for all applications.
SF-424 - Application for Federal Assistance SF-P/PSL - Project/Performance Site Location(s)	Submission required for all applicants by the application due date.	Required for all applications.
Certification Regarding Lobbying	Submission required of all applicants prior to award.	Required for all applications.

The Pro-Children Act of 2001, 42 U.S.C. 7181 through 7184, imposes restrictions on smoking in facilities where federally funded children's services are provided. HHS grants are subject to these requirements only if they meet the Act's specified coverage. The Act specifies that smoking is prohibited in any indoor facility (owned, leased, or contracted for) used for the routine or regular provision of kindergarten, elementary, or secondary education or library services to children under the age of 18. In addition, smoking is prohibited in any indoor facility or portion of a facility (owned, leased, or contracted for) used for the routine or regular provision of federally funded health care, day care, or early childhood development, including Head Start services to children under the age of 18. The statutory prohibition also applies if such facilities are constructed, operated, or maintained with Federal funds. The statute does not apply to children's services provided in private residences, facilities funded solely by Medicare or Medicaid funds, portions of facilities

used for inpatient drug or alcohol treatment, or facilities where WIC coupons are redeemed. Failure to comply with the provisions of the law may result in the imposition of a civil monetary penalty of up to \$1,000 per violation and/or the imposition of an administrative compliance order on the responsible entity.

By signing and submitting the application, applicants are making the appropriate certification of their compliance with all Federal statutes relating to nondiscrimination.

Additional information on certifications and assurances may be found in the HHS Grants Policy Statement at: http://www.acf.hhs.gov/grants/grants_related.html.

Non-Federal Reviewers

Since ACF will be using non-Federal reviewers in the review process, applicants have the option of omitting from the application copies (not the original) specific salary rates or amounts for individuals specified in the application budget as well as Social Security Numbers, if otherwise required for individuals. The copies may include summary salary information. If applicants are submitting their application electronically, ACF will omit the same specific salary rate information from copies made for use during the review and selection process.

D-U-N-S Requirement

All applicants must have a D&B Data Universal Numbering System (D-U-N-S) number. A D-U-N-S number is required whether an applicant is submitting a paper application or using the Government-wide electronic portal, Grants.gov. A D-U-N-S number is required for every application for a new award or renewal/continuation of an award, including applications or plans under formula, entitlement, and block grant programs. A D-U-N-S number may be acquired at no cost online at <http://www.dnb.com>. To acquire a D-U-N-S number by phone, contact the D&B Government Customer Response Center:

U.S. and U.S Virgin Islands: 1-866-705-5711

Alaska and Puerto Rico: 1-800-234-3867 (Select Option 2, then Option 1)

Monday - Friday 7 AM to 8 PM C.S.T.

The process to request a D-U-N-S® Number by telephone takes between 5 and 10 minutes. You will need to provide the following information:

- Legal Name
- Tradestyle, Doing Business As (DBA), or other name by which your organization is commonly recognized
- Physical Address, City, State and Zip Code
- Mailing Address (if separate)
- Telephone Number
- Contact Name
- SIC Code (Line of Business)
- Number of Employees at your location
- Headquarters name and address (if there is a reporting relationship to a parent corporate entity)
- Is this a home-based business?

The Project Description

Part I: The Project Description Overview

The project description provides the majority of information by which an application is evaluated and ranked in competition with other applications for available assistance. The project description should be concise and complete. It should address the activity for which Federal funds are being requested. Supporting documents should be included where they can present information clearly and succinctly. In preparing the project description, information that is responsive to each of the requested evaluation criteria must be provided. Awarding offices use this and other information in making their funding recommendations. It is important, therefore, that this information be included in the application in a manner that is clear and complete.

General Expectations and Instructions

ACF is particularly interested in specific project descriptions that focus on outcomes and convey strategies for achieving intended performance. Project descriptions are evaluated on the basis of substance and measurable outcomes, not length. Extensive exhibits are not required. Cross-referencing should be used rather than repetition. Supporting information concerning activities that will not be directly funded by the grant or information that does not directly pertain to an integral part of the grant-funded activity should be placed in an appendix.

Part II: General Instructions for Preparing a Full Project Description

Introduction

Applicants that are required to submit a full project description shall prepare the project description statement in accordance with the following instructions while being aware of the specified evaluation criteria. The topics listed in this section provide a broad overview of what the project description should include while the Criteria in *Section V.1* identify the measures that will be used to evaluate applications.

Table of Contents

List the contents of the application including corresponding page numbers.

Project Summary/Abstract

Provide a summary of the application's project description. The summary must be clear, accurate, concise, and without reference to other parts of the application. The abstract must include a brief description of the proposed grant project including the needs to be addressed, the proposed services, and the population group(s) to be served.

Please place the following at the top of the abstract:

- Project Title
- Applicant Name
- Address
- Contact Phone Numbers (Voice, Fax)
- E-Mail Address
- Web Site Address, if applicable

The project abstract must be single-spaced and limited to one page in length.

Objectives And Need For Assistance

Clearly identify the physical, economic, social, financial, institutional, and/or other problem(s) requiring a solution. The need for assistance including the nature and scope of the problem must be demonstrated, and the principal and subordinate objectives of the project must be clearly and concisely stated; supporting documentation, such as letters of support and testimonials from concerned interests other than the applicant, may be included. Any relevant data based on planning studies or needs assessments should be included or referred to in the endnotes/footnotes. Incorporate demographic data and participant/beneficiary information, as needed. In developing the project description, the applicant may volunteer or be requested to provide information on the total range of projects currently being conducted and supported (or to be initiated), some of which may be outside the scope of the program announcement.

Approach

Outline a plan of action that describes the scope and detail of how the proposed work will be accomplished. Account for all functions or activities identified in the application. Cite factors that might accelerate or decelerate the work and state your reason for taking the proposed approach rather than others. Describe any unusual features of the project such as design or technological innovations, reductions in cost or time, or extraordinary social and community involvement.

Provide quantitative monthly or quarterly projections of the accomplishments to be achieved for each function or activity in such terms as the number of people to be served and the number of activities accomplished. Data may be organized and presented as project tasks and subtasks with their corresponding timelines during the project period. For example, each project task could be assigned to a row in the first column of a grid. Then, a unit of time could be assigned to each subsequent column, beginning with the first unit (i.e., week, month, quarter) of the project and ending with the last. Shading, arrows, or other markings could be used across the applicable grid boxes or cells, representing units of time, to indicate the approximate duration and/or frequency of each task and its start and end dates within the project period.

When accomplishments cannot be quantified by activity or function, list them in chronological order to show the schedule of accomplishments and their target dates.

Provide a list of organizations, cooperating entities, consultants, or other key individuals who will work on the project, along with a short description of the nature of their effort or contribution.

Legal Status of Applicant Entity

Applicants must provide the following documentation of their legal status:

Evidence of legal status and financial viability as those terms are defined in 45 C.F.R. 1302.2, as well as provide information about compliance with the definition of "financial viability" as defined for purposes of this announcement. "Legal Status" means being established as a public agency or non-profit or for-profit agency under applicable State or Federal law. For the purposes of this announcement, "financial viability" means (1) having the capability to furnish the non-Federal share of the cost of operating a Head Start program; and (2) demonstrating the capability to assume accountability for the fiscal management of the grant.

Applicants who are currently operating a Head Start or Early Head Start program must provide proof of

Policy Council approval of the application under Section 642(c) of the Head Start Act.

Proof of Non-Profit Status

Non-profit organizations applying for funding are required to submit proof of their non-profit status. Proof of non-profit status is any one of the following:

- A reference to the applicant organization's listing in the IRS's most recent list of tax-exempt organizations described in the IRS Code.
- A copy of a currently valid IRS tax-exemption certificate.
- A statement from a State taxing body, State attorney general, or other appropriate State official certifying that the applicant organization has non-profit status and that none of the net earnings accrue to any private shareholders or individuals.
- A certified copy of the organization's certificate of incorporation or similar document that clearly establishes non-profit status.
- Any of the items in the subparagraphs immediately above for a State or national parent organization and a statement signed by the parent organization that the applicant organization is a local non-profit affiliate.

When applying electronically, proof of non-profit status may be submitted as an attachment; however, proof of non-profit status must be submitted prior to award.

Organizational Capacity

- Organizational charts
- Board of Directors
- Financial statements adhering to Generally Accepted Accounting Principles (GAAP)
- Audit reports or statements from Certified Public Accountants/Licensed Public Accountants
- Contact persons and telephone numbers
- Names of bond carriers
- Child care licenses and other documentation of professional accreditation
- Information on compliance with Federal/State/local government standards
- Documentation of experience in the program area
- Personnel policies
- Any other pertinent information the applicant deems relevant.

Provide a biographical sketch or resume for each key person appointed. Resumes should be no more than two pages in length. Job descriptions for each vacant key position should be included as well. As new key staff are appointed, biographical sketches or resumes will also be required.

Third-Party Agreements

Provide written and signed agreements between grantees and subgrantees, or subcontractors, or other cooperating entities. These agreements must detail the scope of work to be performed, work schedules, remuneration, and other terms and conditions that structure or define the relationship.

Letters Of Support

Provide statements from community, public, and commercial leaders that support the project proposed for funding. All submissions should be included in the application package or by the application deadline.

Budget and Budget Justification

Provide a budget with line-item detail and detailed calculations for each budget object class identified on the Budget Information Form (SF-424A or SF-424C). Detailed calculations must include estimation methods, quantities, unit costs, and other similar quantitative detail sufficient for the calculation to be duplicated. If matching is a requirement, include a breakout by the funding sources identified in Block 18 of the SF-424.

Provide a narrative budget justification for the first year of the proposed project. The narrative budget justification should describe how the categorical costs are derived. Discuss the necessity, reasonableness, and allocation of the proposed costs.

General

Use the following guidelines for preparing the budget and budget justification. Both Federal and non-Federal resources (when required) shall be detailed and justified in the budget and budget narrative justification. "Federal resources" refers only to the ACF grant funds for which you are applying. "Non-Federal resources" are all other non-ACF Federal and non-Federal resources. It is suggested that budget amounts and computations be presented in a columnar format: first column, object class categories; second column, Federal budget; next column(s), non-Federal budget(s); and last column, total budget. The budget justification should be in a narrative form.

Personnel

Description: Costs of employee salaries and wages.

Justification: Identify the project director or principal investigator, if known at the time of application. For each staff person, provide: the title; time commitment to the project in months; time commitment to the project as a percentage or full-time equivalent; annual salary; grant salary; wage rates; etc. Do not include the costs of consultants, personnel costs of delegate agencies, or of specific project(s) and/or businesses to be financed by the applicant.

Fringe Benefits

Description: Costs of employee fringe benefits unless treated as part of an approved indirect cost rate.

Justification: Provide a breakdown of the amounts and percentages that comprise fringe benefit costs such as health insurance, Federal Insurance Contributions Act (FICA) taxes, retirement insurance, taxes, etc.

Travel

Description: Costs of project-related travel by employees of the applicant organization. (This item does not include costs of consultant travel).

Justification: For each trip show: the total number of traveler(s); travel destination; duration of trip; per diem; mileage allowances, if privately owned vehicles will be used to travel out of town; and other transportation costs and subsistence allowances. If appropriate for this project, travel costs for key staff to attend ACF-sponsored workshops should be detailed in the budget.

Equipment

Description: "Equipment" means an article of nonexpendable, tangible personal property having a useful life of more than one year and an acquisition cost that equals or exceeds the lesser of: (a) the capitalization level established by the organization for the financial statement purposes, or (b) \$5,000. (Note: Acquisition cost means the net invoice unit price of an item of equipment, including the cost of any modifications, attachments, accessories, or auxiliary apparatus necessary to make it usable for the purpose for which it is acquired. Ancillary charges, such as taxes, duty, protective in-transit insurance, freight, and installation, shall be included in or excluded from acquisition cost in accordance with the organization's regular written accounting practices.)

Justification: For each type of equipment requested provide: a description of the equipment; the cost per unit; the number of units; the total cost; and a plan for use on the project; as well as use and/or disposal of the equipment after the project ends. An applicant organization that uses its own definition for equipment should provide a copy of its policy, or section of its policy, that includes the equipment definition.

Supplies

Description: Costs of all tangible personal property other than that included under the Equipment category.

Justification: Specify general categories of supplies and their costs. Show computations and provide other information that supports the amount requested.

Contractual

Description: Costs of all contracts for services and goods except for those that belong under other categories such as equipment, supplies, construction, etc. Include thirdparty evaluation contracts, if applicable, and contracts with secondary recipient organizations, including delegate agencies and specific project(s) and/or businesses to be financed by the applicant.

Justification: Demonstrate that all procurement transactions will be conducted in a manner to provide, to the maximum extent practical, open and free competition. Recipients and subrecipients, other than States that are required to use 45 CFR Part 92 procedures, must justify any anticipated procurement action that is expected to be awarded without competition and exceeds the simplified acquisition threshold fixed at 41 U.S.C. 403(11), currently set at \$100,000. Recipients may be required to make pre-award review and procurement documents, such as requests for proposals or invitations for bids, independent cost estimates, etc. available to ACF.

Note: Whenever the applicant intends to delegate part of the project to another agency, the applicant must provide a detailed budget and budget narrative for each delegate agency, by agency title, along with the

same supporting information referred to in these instructions.

Construction

Description: Costs of construction by applicant or contractor.

Justification: Provide a detailed budget and narrative in accordance with the instructions for other object class categories. Identify which construction activities/costs will be contractual and those that the applicant will assume.

Other

Description: Enter the total of all other costs. Such costs, where applicable and appropriate, may include but are not limited to: local travel; insurance; food; medical and dental costs (noncontractual); professional services costs; space and equipment rentals; printing and publication; computer use; training costs, such as tuition and stipends; staff development costs; and administrative costs.

Justification: Provide computations, a narrative description and a justification for each cost under this category.

Indirect Charges

Description: Total amount of indirect costs. This category should be used only when the applicant currently has an indirect cost rate approved by the Department of Health and Human Services (HHS) or another cognizant Federal agency.

Justification: An applicant that will charge indirect costs to the grant must enclose a copy of the current rate agreement. If the applicant organization is in the process of initially developing or renegotiating a rate, upon notification that an award will be made, it should immediately develop a tentative indirect cost rate proposal based on its most recently completed fiscal year, in accordance with the cognizant agency's guidelines for establishing indirect cost rates, and submit it to the cognizant agency. Applicants awaiting approval of their indirect cost proposals may also request indirect costs. When an indirect cost rate is requested, those costs included in the indirect cost pool should not be charged as direct costs to the grant. Also, if the applicant is requesting a rate that is less than what is allowed under the program, the authorized representative of the applicant organization must submit a signed acknowledgement that the applicant is accepting a lower rate than allowed.

Program Income

Description: The estimated amount of income, if any, expected to be generated from this project.

Justification: Describe the nature, source and anticipated use of program income in the budget or refer to the pages in the application that contain this information.

Commitment of Non-Federal Resources

Description: Amounts of non-Federal resources that will be used to support the project as identified in Block 18 of the SF-424.

Justification: If an applicant is relying on match from a third party, then a firm commitment of these resources (letter or other documentation) is required with the application. Detailed budget information must be provided for every funding source identified in Block 18 of the SF-424.

Paperwork Reduction Disclaimer

As required by the Paperwork Reduction Act of 1995, Pub.L. 104-13, the public reporting burden for the Project Description is estimated to average 40 hours per response, including the time for reviewing instructions, gathering and maintaining the data needed, and reviewing the collection information. The Project Description information collection is approved under OMB control number 0970-0139, which expires 11/30/2012. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number.

Application Submission Options

Electronic Submission via www.Grants.gov

- ACF will not accept applications via facsimile or email.
- The Funding Opportunity Announcement is found on the Grants.gov website at <http://www.grants.gov> where the electronic application can be downloaded for completion.
- To apply electronically, applicants must be registered with Grants.gov, Dun and Bradstreet, and the Central Contractor Registry (CCR).
- Electronically submitted applications must be submitted and time/date stamped by the due date and receipt time described in *Section IV.3. Submission Dates and Times*, of this announcement.
- To submit an application through Grants.gov, the applicant must be an Authorized Organization Representative (AOR) for their organization and must have a current registration with the Central Contractor Registry (CCR).
- **Central Contractor Registry (CCR) registration must be updated annually.** Electronically submitted applications will not pass the validation check at Grants.gov if the AOR does not have a current CCR registration and electronic signature credentials.
- Applications rejected by Grants.gov for an unregistered AOR will be disqualified and will not be considered for competition.
- Additional guidance on the submission of electronic applications can be found at http://www.acf.hhs.gov/grants/registration_checklist.html.
- If difficulties are encountered in using Grants.gov, applicants must contact the Grants.gov Contact Center at: 1-800-518-4726, or by email at support@grants.gov, to report the problem and obtain assistance.
- Applicants are advised to retain Grants.gov Contact Center service ticket number(s) as they may be

needed for future reference.

- Applicants that submit their applications electronically are encouraged to retain a hard copy of their application.
- It is to an applicant's advantage to submit their applications 24 hours in advance of the closing date and time.

Contact with the Grants.gov Contact Center prior to the listed due date and time does not ensure acceptance of your application. If difficulties are encountered, the Grants Management Officer (GMO) will make a determination whether the issues are due to system errors or user error.

Hard Copy Submission

Applicants that are submitting their application in paper format should submit one original and two copies of the complete application with all attachments. The original and each of the two copies must include all required forms, certifications, assurances, and appendices, be signed by the Authorized Organization Representative (AOR), and be unbound. The original copy of the application must have original signature(s). See *Section IV.6* of this announcement for address information for hard copy application submissions.

Applicants may refer to *Section VIII. Other Information* for a checklist of application requirements that may be used in developing and organizing application materials. Details concerning acknowledgment of received applications are available in *Section IV.3. Submission Dates and Times* of this announcement.

IV.3. Submission Dates and Times

Due Date for Applications: **08/10/2010**

Explanation of Due Dates

The due date for receipt of applications is listed in this section. Applications received after 4:30 p.m., eastern time, on the due date will be classified as late and will not be considered in the current competition.

Applicants are responsible for ensuring that applications are received by mail, hand-delivery, or submitted electronically well in advance of the application due date and time.

Mailed Applications

Mailed applications must be **received** no later than 4:30 p.m., eastern time, at the address provided in *Section IV.6* of this announcement on the due date listed in this section.

Hand-Delivered Applications

Applications hand-delivered by applicants, applicant couriers, other representatives of the applicant, or by overnight/express mail couriers must be **received** on, or before, the due date listed in this section, between the hours of 8:00 a.m. and 4:30 p.m., eastern time, Monday through Friday (excluding Federal holidays). Applications should be delivered to the address provided in *Section IV.6.* of this announcement.

Electronically-Submitted Applications

ACF cannot accommodate transmission of applications by facsimile or email. Instructions for electronic submission through www.Grants.gov may be found at http://www.acf.hhs.gov/grants/registration_checklist.html.

After the application is submitted electronically via Grants.gov, the applicant will receive three emails. The following emails will be sent to the applicant from Grants.gov:

1. An automatic acknowledgement from Grants.gov of the application's submission that provides a Grants.gov tracking number.
The date/time-stamp in this email serves as the official record of your application submission. The date/time-stamp must reflect a submission time on or before 4:30 p.m., eastern time, on the application due date for the application to be considered as meeting the due date and to be considered for competition.
2. An acknowledgement from Grants.gov that the submitted application package has passed or failed a series of checks and validations.
Applications that fail the validation check at Grants.gov because the Authorized Organization Representative (AOR) is not currently registered with the Central Contractor Registry (CCR) will be disqualified and will not be considered for competition.
3. An additional email from the Administration for Children and Families (ACF) will be sent to the applicant indicating that the application has been retrieved from Grants.gov and received by ACF.

Late Applications

No appeals will be considered for applications classified as late under the three cited circumstances:

- **Hard-copy applications received after 4:30 p.m., eastern time, on the due date will be classified as late and will be disqualified.**
- **Electronically-submitted applications are considered late and are disqualified when the date/time-stamp received by email from www.Grants.gov is after 4:30 p.m., eastern time, on the due date.**
- **Electronically-submitted applications submitted by an AOR that does not have a current registration with the Central Contractor Registry (CCR) will be rejected by Grants.gov. Although the applicant may have an acceptable dated and time-stamped email from Grants.gov, these applications are considered late and are disqualified and will not be considered for competition.**

Extension/Waiver of Due Date and Receipt Time

ACF may extend an application due date and receipt time when circumstances such as natural disasters occur (floods, hurricanes, etc.); when there are widespread disruptions of mail service; or in other rare cases. The determination to extend or waive due date and receipt time requirements rests with ACF's Chief Grants Management Officer.

Acknowledgement of Received Application

ACF will provide acknowledgement of receipt of hard copy application packages submitted via mail or courier services.

Applicants who submit their application packages electronically via <http://www.Grants.gov> will receive two email acknowledgements from that website:

1. Your application has been submitted and provides a Time/Date Stamp. **This is considered the official submission time.**

2. Your application has been validated and provides a Time/Date Stamp. See the previous section on **disqualification for failing validation check because of an unregistered Authorized Organization Representative.**

An acknowledgement email from the Administration on Children and Families (ACF) indicating that the application has been retrieved and received by ACF will be sent to applicants that apply via <http://www.Grants.gov>

IV.4. Intergovernmental Review of Federal Programs

This program is covered under Executive Order (E.O.) 12372, "Intergovernmental Review of Federal Programs," and 45 CFR Part 100, "Intergovernmental Review of Department of Health and Human Services Programs and Activities." Under the Executive Order, States may design their own processes for reviewing and commenting on proposed Federal assistance under covered programs.

Applicants should go to the following URL for the official list of the jurisdictions that have elected to participate in E.O. 12372 http://www.whitehouse.gov/omb/grants_spoc/.

Applicants from participating jurisdictions should contact their SPOC, as soon as possible, to alert them of their prospective applications and to receive instructions on their jurisdiction's procedures. Applicants must submit all required application materials to the SPOC and indicate the date of submission on the Standard Form (SF) 424 at item 19.

Under 45 CFR 100.8(a)(2), a SPOC has 60 days from the application due date to comment on proposed new awards.

SPOC comments may be submitted directly to ACF to: U.S. Department of Health and Human Services, Administration for Children and Families, Office of Grants Management, Division of Discretionary Grants, 370 L'Enfant Promenade SW., 6th Floor East, Washington, DC 20447.

Entities that meet the eligibility requirements of this announcement are still eligible to apply for a grant even if a State, Territory or Commonwealth, etc., does not have a SPOC or has chosen not to participate in the process. Applicants from non-participating jurisdictions need take no action with regard to E.O. 12372. Applications from Federally-recognized Indian Tribal governments are not subject to E.O. 12372.

IV.5. Funding Restrictions

Costs of organized fund raising, including financial campaigns, endowment drives, solicitation of gifts and bequests, and similar expenses incurred solely to raise capital or obtain contributions, are considered unallowable costs under grants awarded under this announcement.

Grant awards will not allow reimbursement of pre-award costs.

IV.6. Other Submission Requirements

Submit applications to one of the following addresses:

Submission By Mail

Office of Head Start

OHS Operations Center
c/o Master Key Consulting
4915 St. Elmo Avenue
Suite 101
Bethesda, MD 20814

Hand Delivery

Office of Head Start
OHS Operations Center
c/o Master Key Consulting
4915 St. Elmo Avenue
Suite 101
Bethesda, MD 20814

Electronic Submission

See *Section IV.2* for application requirements and for guidance when submitting applications electronically via <http://www.Grants.gov>.

For all submissions, see *Section IV.3* for information on due dates and times.

V. Application Review Information

V.1. Criteria

The corresponding score values indicate the relative importance that ACF places on each evaluation criterion; applicants should develop their applications precisely according to the order presented. Application components may be organized such that a reviewer will be able to follow a seamless and logical flow of information (i.e., from a broad overview of the project to more detailed information about how it will be conducted).

In considering how applicants will carry out the responsibilities addressed under this announcement, competing applications for financial assistance will be reviewed and evaluated against the following criteria:

OBJECTIVES AND NEED FOR ASSISTANCE

Maximum Points: 10

The applicant must identify the geographic location it proposes to serve. The applicant must define the area(s) of greatest need and show how it will direct Head Start resources to these areas and describe the extent to which provision is made for a continuation of services to the target area or areas served by the previous grantee's Head Start program. The following factors will be used to assist in the review and evaluation of applicants under this criterion:

- The extent to which the applicant demonstrates that services will be provided to those families and children who have the most urgent need for Head Start services, including those receiving services from the former grantee.
- The extent to which the applicant demonstrates its plan to meet the needs for child development services for Head Start eligible children and families, including the estimated number of eligible children by geographic location, the needs of children with disabilities including procedures to

identify such children, the needs of limited English proficient children, the needs of homeless children and their transportation needs and the needs of children in foster care. Include data regarding the education, health, nutrition, social, child care and other service needs of the proposed children and families.

- The extent to which the applicant provides evidence of community support. Applicants should describe the process for involvement of service providers, public or private entities, and other members of the community in determining the need for services in the geographic locations proposed by the applicant. The applicant should include evidence of plans to collaborate with public or private entities providing early childhood education and development programs, and services for young children in the proposed service area.

APPROACH

Maximum Points: 35

The applicant must describe the design and approach of the proposed program and how it will meet the needs of the population it plans to serve. Program services must meet the Head Start Program Performance Standards, the Head Start Staffing Requirements and Program Options, and the Head Start Program Performance Standards for Children with Disabilities.

The following factors will be used to assist in the review and evaluation of applicants under this criterion:

- The extent to which the applicant demonstrates that the proposed program will provide comprehensive, high quality educational, health, mental health, nutritional, social and other services to children and their families, that prepare children to succeed in school.
- The extent to which the applicant proposes to serve eligible children with curricula and teaching practices that are based on scientifically valid research, that are developmentally appropriate, and that promote the school readiness of participating children.
- The extent to which the applicant describes how children and families will be recruited and selected for the program to ensure that services will be provided to those who have the most serious need for Head Start services. The applicant should describe how the program will ensure that not less than 10 percent of the total number of children actually enrolled will be children with disabilities.
- The extent to which the applicant describes how it will meet the needs of high risk families including how it will meet the needs of limited English proficient children and their families, as well as supporting preservation of home language, including procedures to identify such children, plans to provide trained personnel, and plans to provide services to assist the children in making progress toward the acquisition of the English language, while making meaningful progress in attaining age-appropriate knowledge, skills, abilities, and development.
- The extent to which the applicant justifies the program option or options most appropriate for the communities in which it proposes to provide services (e.g., part or full day center-based, home-based, family child care or combination option). The applicant should specify the planned number of hours per day, days per week, and weeks per year of program operations.
- The extent to which the applicant proposes to maintain child-to-teacher ratios and family service worker caseloads that reflect best practices and are tied to high-quality service delivery.
- The extent to which the applicant proposes to meet the program governance requirements established in Section 642 (c) of the Head Start Act.

- The extent to which the applicant proposes a plan to facilitate the involvement of parents (including grandparents and kinship caregivers, as appropriate) of children participating in the proposed Head Start program, in activities (at home and, if practicable, at the location of the Head Start program) designed to help such parents become full partners in the education of their children, including the development and overall conduct of the program, and transportation assistance, as appropriate.
- The extent to which the applicant proposes a plan to offer (directly or through referral to local entities, such as entities carrying out Even Start programs under Subpart 3 of Part B of Title I of the Elementary and Secondary Education Act of 1965 (20 U.S.C. 6381 et seq.), public and school libraries, and entities carrying out family support programs) to such parents family literacy services and parenting skills training.
- The extent to which the applicant proposes a plan to offer to parents of participating children substance abuse counseling (either directly or through referral to local entities), if needed, including information on the effect of drug exposure on infants and fetal alcohol syndrome.
- The extent to which the applicant proposes a plan to extend outreach to fathers (including father figures) in order to strengthen their role in families, the education of their children, and in the Head Start program.
- The extent to which the applicant proposes to coordinate with public and private entities that are willing to commit resources to assist the Head Start program in providing high quality child health and developmental services and program management services. Such partnerships must include a plan to coordinate the proposed Head Start program with other child care and preschool programs, State pre-kindergarten programs, programs under Part C and Section 619 of the Individuals with Disabilities Education Act, with the educational programs that children to be served will enter upon leaving Head Start, and grant agreements under the Early Reading First and Even Start programs under Subparts 2 and 3 of Part B of Title I of the Elementary and Secondary Education Act of 1965.
- The extent to which the applicant demonstrates the existence of management systems for program planning, internal and external communication, recordkeeping, issuance of internal and external reports and program self assessment and monitoring.

STAFF AND POSITION DATA

Maximum Points: 15

This section measures the qualifications and experience of the applicant and the applicant's staff in planning, organizing and providing comprehensive child development services at the community level. The following factors will be used to evaluate this criterion:

- The extent to which the applicant proposes a clear plan for reviewing the qualifications and effectiveness of existing qualified Head Start staff employed by the current grantee and making decisions on their continued employment.
- The extent to which the applicant proposes to provide employment opportunities for existing Head Start staff and target area residents, and career development opportunities for paraprofessional and other staff.
- The extent to which the applicant proposes a clear plan to attract and retain qualified staff capable of delivering and implementing a high-quality comprehensive program, including research-based

curriculum aligned with the Head Start Child Outcomes Framework and, as appropriate, State early learning standards.

- The extent to which the applicant describes an ongoing strategy for professional development, peer support, supervision, and evaluation of staff and program managers, oriented to improving the skills, knowledge, effectiveness, and career opportunities of all employees.
- The extent to which the applicant demonstrates that the proposed program director and proposed key staff are qualified and knowledgeable about Head Start Regulations and Standards.
- The extent to which the applicant explains how staff positions will be assigned and describes their major functions and responsibilities.

ORGANIZATIONAL PROFILES

Maximum Points: 20

This section measures the capabilities of the applicant to implement and sustain its plan for providing comprehensive child development services at the community level. The applicant should also address how it will ensure a smooth transition of Head Start program operations from the current grantee to the applicant agency to meet the need for services, including a time frame for completing this transition and becoming fully operational within 30 days of an award. The following factors will be used to evaluate this criterion:

- The extent to which the applicant presents an organizational structure and clear lines of responsibility that supports the accomplishment of program objectives and will assure high quality services. Applicant should discuss the following: assignment of key management functions; assignment of content area expertise; the organization's supervisory structure, including support staff.
- The extent to which the applicant demonstrates potential for administering a Head Start program effectively, demonstrating fiscal capacity to operate a Head Start program and exercising sound fiscal management, based on experience. Applicants that served as delegate agencies to the former grantee and operated programs that met or exceeded the performance standards and measures should provide appropriate information.
- The extent to which the applicant demonstrates the ability to provide timely and efficient implementation of all program components and services, including planning during the transition period, the availability of classroom space which meets required standards, the ability to provide necessary transportation and the ability to recruit eligible children and families. All applications must include an implementation timetable that expressly states when children will begin receiving Head Start services.
- The extent to which the applicant demonstrates how the applicant's history and experience in the local community, based on past performance in providing services comparable to Head Start, documents an ability to effectively and efficiently administer a project of this size, complexity and scope of the proposed program within the service area.
- The extent to which the applicant outlines plans and demonstrates capacity in its senior executive managers and governing board to: (1) exercise effective oversight of program operations and accountability for Federal funds; (2) include the Policy Council in the planning and decision-making process; (3) assure representation of the diverse community served; (4) set and monitor overall agency priorities and operational systems; and (5) conduct community assessment, annual self-assessments, ongoing monitoring and outcome-based evaluations.

BUDGET AND BUDGET JUSTIFICATION

Maximum Points: 20

This section will evaluate the extent to which the project's costs are appropriate and reasonable in view of the activities to be carried out and the anticipated outcomes. The following factors will be used to assist in the review and evaluation of applications under this criterion:

- The extent to which funds are budgeted to provide all required comprehensive Head Start services to eligible children and families in a cost-effective manner as indicated in the application narrative.
- The proposed budget of the applicant and plan of the applicant to maintain strong fiscal controls and cost effective fiscal management.
- The extent to which the applicant provides evidence that start-up costs are justified. Start-up costs include ensuring that proposed facilities comply with State and local requirements and are adequately equipped, both indoors and outdoors. Where facilities are not available, a plan to acquire them should be presented in accordance with the requirements provided for the purchase, construction, and major renovation of facilities described in Section 644(f) and (g) of the Head Start Act.
- The extent to which the applicant demonstrates that it will contribute the required non-federal share of the total project cost.
- The extent to which the applicant shows its ability to meet the 15 percent limitation on development and administrative costs.
- The extent to which the applicant proposes combining Head Start resources with other early childhood funding sources, has systems to track, manage, and account for multiple funding streams, and can allocate costs to different funding sources.

V.2. Review and Selection Process

No grant award will be made under this announcement on the basis of an incomplete application.

Initial ACF Screening

Each application will be screened to determine whether it was received by the closing date and time and whether the requested amount exceeds the award ceiling. Applications that are designated as late according to *Section IV.3. Submission Dates and Times* or those with requests that exceed the award ceiling, stated in *Section II. Award Information* will be returned to the applicant with a notation that they were deemed non-responsive and will not be reviewed.

Objective Review and Results

Applications competing for financial assistance will be reviewed and evaluated by objective review panels using the criteria described in *Section V.1* of this announcement. Each panel is made up of experts with knowledge and experience in the area under review. Generally, review panels are composed of three reviewers and one chairperson.

Results of the competitive objective review are taken into consideration by ACF in the selection of projects for funding; however, objective review scores and rankings are not binding and are one element of the

decision-making process.

ACF may elect to not fund applicants with management or financial problems that would indicate an inability to successfully complete the proposed project. Applications may be funded in whole or in part. Successful applicants may be funded at an amount lower than that requested. ACF reserves the right to consider a preference to fund organizations serving emerging, unserved, or under-served populations, including those located in pockets of poverty, and to consider the geographic distribution of Federal funds in its funding decisions.

Applicants that do not propose the continuation of services to eligible children who have been participating as enrollees in the areas served, as identified in Section I, by the existing program will be deemed non-responsive and will not be considered for funding under this announcement, in accordance with 45CFR Section 1302.11. Applications will be reviewed against the evaluation criteria described in *Section V* of this announcement. The review will be conducted by one or more panels of reviewers who are knowledgeable about the Head Start and Early Head Start programs and early childhood development. Each panel is composed of three reviewers and one chair.

The results of the competitive review will be taken into consideration by ACF in deciding the project to be funded but are not in themselves binding. The responsible HHS official will consider other relevant factors, some of which are described below, in making the final decision.

In keeping with Section 641(d)(3) of the Improving Head Start for School Readiness Act of 2007, HHS shall give priority in the selection of a new grantee to any qualified agency that has demonstrated capacity in providing effective, comprehensive, and well-coordinated early childhood education and development services and programs to children and their families.

ACF may elect not to fund applicants who have management or financial problems that make it unlikely that the applicant would be able to provide effective Head Start services. Also, ACF may decide not to fund projects with what it regards as unreasonably large initial start-up costs for facilities or equipment, or projects with unreasonably high operating costs.

Applications which are not from entities "in the community" to be served do not meet the requirements for designation as a Head Start agency in Section 641 of the Head Start Act and cannot be considered for a grant. We will consider all "qualified applicants in such community" as required by Section 641(d) where the application demonstrates it has an organizational base within the community to be served. This could be established by virtue of the applicant being a provider of services in the community or having a clear relationship to the community as evidenced, for example, by board representation from the community or by evidence of the support of community leaders, including, but not limited to mayors, city council members, school principals, presidents of local chambers of commerce, county government officials, social service provider organizations, community organizations representing low income, minority or other relevant sectors of the community, and child care providers and organizations.

For-profit agencies which wish to apply for Head Start funding should be aware that there are regulatory and statutory provisions that relate specifically to them. The most important of the regulations is at 45 C.F.R. Part 74, Subpart E "Special Provisions for Awards to Commercial Organizations," which states that "no HHS funds may be paid as profit to any recipient." As a result, applications from for-profit, nonprofit, and public agencies will be reviewed in the same manner.

Please refer to *Section IV.2.* of this announcement for information on non-Federal reviewers in the review process.

Approved but Unfunded Applications

Applications that are approved but unfunded may be held over for funding in the next funding cycle, pending the availability of funds, for a period not to exceed one year.

V.3. Anticipated Announcement and Award Dates

Announcement of awards and the disposition of applications will be provided to applicants at a later date.

VI. Award Administration Information

VI.1. Award Notices

Successful applicants will be notified through the issuance of a Financial Assistance Award (FAA) document that sets forth the amount of funds granted, the terms and conditions of the grant, the effective date of the grant, the budget period for which initial support will be given, the non-Federal share to be provided (if applicable), and the total project period for which support is contemplated. The FAA will be signed by the Grants Officer and transmitted via postal mail. Following the finalization of funding decisions, organizations whose applications will not be funded will be notified by letter, signed by the Program Office head.

VI.2. Administrative and National Policy Requirements

Awards issued under this announcement are subject to the uniform administrative requirements and cost principles of 45 CFR Part 74 (Awards And Subawards To Institutions Of Higher Education, Hospitals, Other Nonprofit Organizations, And Commercial Organizations), or 45 CFR Part 92 (Grants And Cooperative Agreements To State, Local, And Tribal Governments).

An application funded with the release of Federal funds through a grant award, does not constitute, or imply, compliance with Federal regulations. Funded organizations are responsible for ensuring that their activities comply with all applicable Federal regulations.

Grantees are subject to the limitations set forth in 45 CFR Part 74, Subpart E-Special Provisions for Awards to Commercial Organizations (45 CFR §74.81_Prohibition against profit), which states that, "... no HHS funds may be paid as profit to any recipient even if the recipient is a commercial organization. Profit is any amount in excess of allowable direct and indirect costs."

Grantees are also subject to the requirements of 45 CFR Part 87, Equal Treatment for Faith-Based Organizations: "Direct Federal grants, sub-award funds, or contracts under this ACF program shall not be used to support inherently religious activities such as religious instruction, worship, or proselytization. Therefore, organizations must take steps to separate, in time or location, their inherently religious activities from the services funded under this program. Regulations pertaining to the Equal Treatment for Faith-Based Organizations, which includes the prohibition against Federal funding of inherently religious activities, can be found at the HHS web site at: <http://www.hhs.gov/fbc/waisgate21.pdf>.

A faith-based organization receiving HHS funds retains its independence from Federal, State, and local governments, and may continue to carry out its mission, including the definition, practice, and expression of its religious beliefs. For example, a faith-based organization may use space in its facilities to provide secular programs or services funded with Federal funds without removing religious art, icons, scriptures, or other

religious symbols. In addition, a faith-based organization that receives Federal funds retains its authority over its internal governance, and it may retain religious terms in its organization's name, select its board members on a religious basis, and include religious references in its organization's mission statements and other governing documents in accordance with all program requirements, statutes, and other applicable requirements governing the conduct of HHS funded activities." Additional information on "Understanding the Regulations Related to the Faith-Based and Community Initiative" can be found at: <http://www.hhs.gov/fbciregulations/index.html>.

The Code of Federal Regulations (CFR) is available at <http://www.gpoaccess.gov/CFR/>.

Award Term and Condition for Trafficking in Persons

Awards issued under this announcement are subject to the requirements of Section 106 (g) of the Trafficking Victims Protection Act of 2000, as amended (22 U.S.C. 7104). For the full text of the award term, go to http://www.acf.hhs.gov/grants/award_term.html. If you are unable to access this link, please contact the Grants Management Contact identified in Section VII. Agency Contacts of this announcement to obtain a copy of the Term.

HHS Grants Policy Statement

The HHS Grants Policy Statement (HHS GPS) is the Department of Health and Human Services' single policy guide for discretionary grants and cooperative agreements. ACF grant awards are subject to the requirements of the HHS GPS, which covers basic grants processes, standard terms and conditions, and points of contact, as well as important agency-specific requirements. Appendices to the HHS GPS include a glossary of terms and a list of standard abbreviations for ease of reference. The general terms and conditions in the HHS GPS will apply as indicated unless there are statutory, regulatory, or award-specific requirements to the contrary that are specified in the Financial Assistance Award (FAA). The HHS GPS is available at http://www.acf.hhs.gov/grants/grants_related.html.

Other Administrative and National Policy Requirements

The regulations relevant to Head Start are:

- 45 C.F.R. Part 1301, Head Start Grant Administration
- 45 C.F.R. Part 1302, Policies and Procedures for Selection, Initial Funding and Refunding of Head Start Grantees, and for Selection of Replacement Grantees
- 45 C.F.R. Part 1303, Appeal Procedures for Head Start Grantees and Current or Prospective Delegate Agencies
- 45 C.F.R. Part 1304, Program Performance Standards for the Operation of Head Start Programs by Grantees and Delegate Agencies
- 45 C.F.R. Part 1305, Eligibility, Recruitment, Selection, Enrollment and Attendance in Head Start
- 45 C.F.R. Part 1306, Head Start Staffing Requirements and Program Options
- 45 C.F.R. Part 1308, Head Start Program Performance Standards on Services for Children with Disabilities
- 45 C.F.R. Part 1309, Head Start Facilities Purchase, Major Renovation & Construction
- 45 C.F.R. Part 1310, Head Start Transportation
- And all applicable grant regulations

Copies of the current applicable Head Start regulations are available at the websites identified at the end of this announcement. In addition, copies of Office of Management and Budget (OMB) Circulars that apply to Head Start grantees can be found at:

VI.3. Reporting

Grantees under this announcement will be required to submit performance progress and financial reports periodically throughout the project period. The frequency of required reporting is listed later in this section.

In FY 2009, most ACF grantees began using a standard form for required performance progress reporting (PPR). Use of the new standard form, the ACF-OGM SF-PPR, began for new awards and continuation awards made by ACF in FY 2009. At a minimum, grantees are required to submit the ACF-OGM SF-PPR, which consists of the ACF-OGM SF-PPR Cover Page and the Program Indicators-Attachment B. ACF Programs that utilize reporting forms or formats in addition to, or instead of, the ACF-OGM SF-PPR have listed the reporting requirements later in this section.

Grant award documents will inform grantees of the appropriate performance progress report form or format to use beginning in FY 2009. Grantees should consult their award documents to determine the appropriate performance progress report format required under their award.

Grantees will continue to use the Financial Status Report (FSR) SF-269 (long form) for required financial reporting.

Performance progress and financial reports are due 30 days after the end of the reporting period. Final program performance and financial reports are due 90 days after the close of the project period. Final reports may be submitted in hard copy to the Grants Management Office Contact listed in *Section VII. Agency Contacts* of this announcement.

The SF-269 (long form) and the ACF-OGM-SF-PPR may be found at http://www.acf.hhs.gov/grants/grants_resources.html.

Program Progress Reports: Semi-Annually

Financial Reports: Semi-Annually

VII. Agency Contacts

Program Office Contact

Shawna Pinckney
OHS Operations Center
c/o Master Key Consulting
4915 St. Elmo Street
Suite 101
Bethesda, MD 20814
Phone: (866) 796-1591
Email: OHS@luxcg.com

Office of Grants Management Contact

David Kadan
ACF Grants Management Officer
Office of Grants Management
Administration for Children and Families
370 L'Enfant Promenade, SW
Areospace Building- 6th Floor East
Washington, DC 20447
Phone: (202) 401-5513
Email: ACFOGME-Grants@acf.hhs.gov

Federal Relay Service:

Hearing-impaired and speech-impaired callers may contact the Federal Relay Service for assistance at 1-800-877-8339 (TTY - Text Telephone or ASCII - American Standard Code For Information Interchange).

VIII. Other Information

Reference Websites

U.S. Department of Health and Human Services (HHS) on the Internet <http://www.hhs.gov/>.

Administration for Children and Families (ACF) on the Internet <http://www.acf.hhs.gov/>.

Administration for Children and Families - Funding Opportunities homepage <http://www.acf.hhs.gov/grants/>.

Catalog of Federal Domestic Assistance (CFDA) <https://www.cfda.gov/>.

Code of Federal Regulations (C.F.R.) <http://www.gpoaccess.gov/cfr/index.html>.

United States Code (U.S.C) <http://www.gpoaccess.gov/uscode/>.

Sign up to receive notification of ACF Funding Opportunities at www.Grants.gov
http://www.grants.gov/applicants/email_subscription.jsp.

OHS will be posting a pre-application recording for all parties interested in applying for this Head Start Replacement Grant opportunity. This pre-application recording is intended to provide prospective applicants with an overview of this program announcement. The pre-application recording will attempt to clarify common questions by highlighting information in the announcement. However, applicants are encouraged to refer back to this program announcement when preparing their application. The recording will be available on Thursday, June 24, 2010 until the closing date of the announcement.

Federal staff will not be responding directly to the questions of listeners during this pre-application recording. Prospective applicants will, however, have the opportunity to send written questions to OHS by email to: OHS@luxcg.com. Please include the words "HHS-2010-ACF-OHS-CH-R02-0127" in the subject heading of the email, and please include your name, the name of your organization, and your telephone number in the text of the message. A summary of the questions and OHS responses will be posted on the ACF grant opportunities webpage at <http://www.acf.hhs.gov/programs/ohs/> as soon as they become available.

Additional information pertaining to this pre-application recording can be obtained by contacting the OHS Operations Center, ATTN: Office of Head Start at OHS@luxcg.com or call 866-796-1591 or TTY: 711

Checklist

All required Standard Forms, assurances, and certifications are available on the ACF Forms page at http://www.acf.hhs.gov/grants/grants_resources.html and on the Grants.gov Forms Repository webpage at <http://apply07.grants.gov/apply/FormLinks?family=15>.

Versions of other Standard Forms (SFs) are available on the Office of Management and Budget (OMB) Grants Management Forms web site at http://www.whitehouse.gov/omb/grants_forms/.

For information regarding accessibility issues, visit the Grants.gov Accessibility Compliance Page at http://www07.grants.gov/aboutgrants/accessibility_compliance.jsp

Applicants may use the checklist below as a guide when preparing your application package.

What to Submit	Where Found	When to Submit
SF-424 - Application for Federal Assistance SF-P/PSL - Project/Performance Site Location(s)	Referenced in Section IV.2 and found at http://www.acf.hhs.gov/grants/grants_resources.html and at the Grants.gov Forms Repository at http://apply07.grants.gov/apply/FormLinks?family=15 .	Submission due by application due date found in Overview and Section IV.3.
SF-424A - Budget Information - Non-Construction Programs SF-424B - Assurances - Non-Construction Programs	Referenced in Section IV.2 and found at http://www.acf.hhs.gov/grants/grants_resources.html .	Submission due by application due date found in Overview and Section IV.3.
SF-424C - Budget Information - Construction Programs SF-424D - Assurances - Construction Programs	Referenced in Section IV.2 and found at http://www.acf.hhs.gov/grants/grants_resources.html .	Submission due by application due date found in Overview and Section IV.3.
Table of Contents	Referenced in Section IV.2 of the announcement under "Project Description."	Submission due by application due date found in Overview and Section IV.3.
Project Summary/Abstract	Referenced in Section IV.2 of the announcement under "Project Description."	Submission due by application due date found in Overview and Section IV.3.

Project Description	Referenced in Section IV.2 of the announcement.	Submission due by application due date found in Overview and Section IV.3.
Budget and Budget Justification	Referenced in Section IV.2 of the announcement under "Project Description."	Submission due by application due date found in Overview and Section IV.3.
Third-Party Agreements	Referenced in Section IV.2 of the announcement under "Project Description."	If available, submission is due by application due date found in Overview and Section IV.3. or by time of award.
Letters of Support	Referenced in Section IV.2 of the announcement under "Project Description."	Submission due by application due date found in Overview and Section IV.3.
Documentation of Commitment of Non-Federal Resources	Referenced in Section IV.2 of the announcement under "Budget and Budget Justification."	Submission due by application due date found in Overview and Section IV.3.
Proof of Non-Profit Status	Referenced in Section IV.2 of the announcement under "Legal Status of Applicant Entity" in the "Project Description."	Submission due by date of award.
Certification Regarding Lobbying	Referenced in Section IV.2 of the announcement and found at http://www.acf.hhs.gov/grants/grants_resources.html .	Submission due by date of award.
This program is covered under E.O. 12372, "Intergovernmental Review of Federal Programs," and 45 CFR Part 100, "Intergovernmental Review of Department of Health and Human Services Programs and Activities". Applicants must submit all required application	Applicants should go to the following URL for the official list of the jurisdictions that have elected to participate in E.O. 12372 http://www.whitehouse.gov/omb/grants_spoc/ as indicated in Section IV.4 of this announcement.	Submission due to State Single Point of Contact by the application due date found in Overview and Section IV.3.

<p>materials to the State Single Point of Contact (SPOC) and indicate the date of submission on the Standard Form (SF) 424 at item 19.</p>		
<p>SF-LLL - Disclosure of Lobbying Activities, if applicable</p>	<p>"Disclosure Form to Report Lobbying" is referenced in Section IV.2 and found at http://www.acf.hhs.gov/grants/grants_resources.html.</p> <p>Submission of this form is required if any funds have been paid, or will be paid, to any person for influencing, or attempting to influence, an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this commitment providing for the United States to insure or guarantee a loan.</p>	<p>Submission due by application due date found in Overview and Section IV.3.</p>

Signature

Date: 06/03/2010

Yvette Sanchez Fuentes
 Director
 Office of Head Start

Appendices

- Application For Federal Assistance (SF-424 package which includes SF-424 (Application for Federal Assistance), SF-424A (Budget Information - Non-Construction Programs) and SF-424B (Assurances - Non-Construction Programs))

http://www.acf.hhs.gov/grants/grants_resources.html

- The Head Start Act as amended by The Improving Head Start for School Readiness Act of 2007, (PL 110-134)

<http://www.acf.hhs.gov/programs/ohs>

- Head Start Regulations (45 C.F.R. Parts1301-1311)

http://www.access.gpo.gov/nara/cfr/waisidx_07/45cfrv4_07.html#1301

- Certification Regarding Debarment, Suspension, and Other Responsibility Matters - Primary Covered Transactions

http://www.acf.hhs.gov/grants/grants_resources.html

- Certification Regarding Lobbying

http://www.acf.hhs.gov/grants/grants_resources.html

- Certification Regarding Drug-Free Workplace Requirements

http://www.acf.hhs.gov/grants/grants_resources.html

- The Smoking Prohibition included with PUB.L. 103-277, The Pro-Children's Act of 1994.

<http://www.acf.hhs.gov/programs/ofs/grants/tobacco.htm>

- HHS Poverty Guidelines for 2009

<http://aspe.hhs.gov/poverty/09fedreg.pdf>

- 45 C.F.R. Part 92, Uniform Administrative Requirements for Grants and Cooperative Agreements to State and Local Governments

http://www.access.gpo.gov/nara/cfr/waisidx_07/45cfrv1_07.html

- 45 C.F.R. Part 74, Administration of Grants

http://www.access.gpo.gov/nara/cfr/waisidx_07/45cfrv1_07.html

APPENDIX: New Jersey Preschool Guidelines

The purpose of New Jersey (NJ) state-funded preschool is to enhance the development and implementation of high-quality early childhood education programs in New Jersey. The intent of these programs is to prepare children to enter kindergarten with a foundation of skills and knowledge necessary to meet the NJ Preschool Teaching and Learning Standards.

The following guidelines will help the successful applicant to enter into partnership with the NJ Department of Education (the Department) and the school district (the District). State funds will be used to supplement the educational portion of the Head Start grantee's program in order to develop and realize high-quality preschool programs for three- and four-year old children. The grantee will operate a preschool program within the guidelines of New Jersey Administrative Code (N.J.A.C.) 6A: 13A. The Head Start grantee will be expected to work in partnership with the District and the Department in order to achieve the following basic standards for quality preschool education:

1. A certified teacher and an assistant for each class of 15 children;
2. A maximum class size of 15 students;
3. Implementation of a research-based and developmentally appropriate curriculum - typically the curriculum used by the District - that is reflective of the NJ Preschool Teaching and Learning Standards, within year one. (Among the Department-approved curricula models are Bank Street,

- Creative Curriculum, Curiosity Corner, High/Scope, and Tools of the Mind);
4. Implementation of a developmentally appropriate performance-based assessment that is linked to the curriculum, within year one;
 5. Coordination with the District in the development of a comprehensive professional development plan. This plan should be designed to achieve the NJ Preschool Teaching and Learning Standards. The professional development plan should include provisions for systematic ongoing training and be based on research on adult learning and children's development, as well as on a formal needs assessment. In addition to in-service workshops, various professional development techniques may be incorporated, such as mentoring, peer coaching, modeling, self-assessment, observation and feedback, and team development. The plan should also include steps to evaluate the effectiveness of each professional development strategy;
 6. A full-day educational program that runs at least 180 days per year. All 3- and 4-year-olds should have equal access to preschool programs including wrap-around and summer services. Appropriately certified staff should provide educational services during the wrap-around period of the day and in the summer for any child who has an IEP. In all cases, staff providing wrap-around and/or summer services should receive necessary professional development on how to effectively address the specific needs of the children. The grantee will work directly with the NJ Department of Human Services to provide appropriate wrap services; and
 7. A program licensed by the NJ Department of Children and Families (the program is a Department of Children and Families-licensed Child Care Program, operating pursuant to the requirements set forth in N.J.A.C. 6A:10A et seq., and the Manual of Requirements for Child Care Centers, N.J.A.C. 10:122-1.1.) The Grantee shall have a director meeting the qualifications set forth in the Manual of Requirements for Child Care Centers. The director shall be responsible for the development and implementation of the overall program and shall be scheduled to work at the center for a minimum of five hours within the six-hour educational program at his/her center. The director shall not serve in any other position including, but not limited to, instructional staff member or family worker, during the same hours as he/she is serving in the capacity of center director.

These standards are the essential *minimum* ingredients of an effective preschool education. Additional supports for program effectiveness include:

EDUCATION COORDINATOR/MASTER TEACHER

In NJ state-funded preschool settings, a master teacher is assigned to a maximum of 20 classrooms in each school district. Head Start education coordinators, who have credentials and experience that are equivalent to those of master teachers in state-funded preschool programs, will serve as master teachers for their grantee. They will attend regularly scheduled District- and DOE- supported master teacher professional development training, and will have all of the responsibilities listed as those of a master teacher in N.J.A.C. 6A: 13A.

EARLY CHILDHOOD ADVISORY COUNCIL

The successful grantee shall provide:

1. A detailed description of how the District and Head Start program will work together to provide parent/family involvement opportunities and determine the specific duties of the family worker; and
2. A detailed budget that indicates the nature of the services that preschool-eligible children receive in the former Abbott districts.

CLASSROOM EVALUATION

Using systematic classroom observation data to plan professional development for preschool teachers and assistant teachers is also necessary for improving quality. Grantees should use a structured observation

instrument or set of instruments to measure quality practices in preschool classrooms. Through examination of individual classroom data and aggregate District data, finely tuned professional development can be planned. Teachers then set goals for themselves and receive training opportunities to improve in the weaker areas.

To insure quality, each classroom will be observed by the early childhood education supervisor/master teacher. The District will establish a minimum acceptable score that must be reached using a valid observation tool to observe all preschool classrooms in former Abbott districts. The District and the grantee will develop a classroom improvement plan to determine the classroom quality improvements that are necessary based on the observation and will establish a timeframe for making the required changes. On an annual basis, a program quality assessment instrument such as the Program Quality Assessment (PQA) (High/Scope Educational Research Foundation, 1998) or Early Childhood Environment Rating Scale - Revised (ECERS-R) (Harms & Clifford, 1998) will be used.

FINANCIAL MANAGEMENT SYSTEM

The Grantee shall implement sound fiscal practices including, but not limited to, maintaining a financial management system that provides timely, accurate, current and complete disclosure of all financial activities related to the Agreement, in accordance with Generally Accepted Accounting Principles (GAAP); making expenditures in strict accordance with the budget approved by the District; and amending the approved budget with approval by the District's board of education.

The grantee agrees to submit to the District a quarterly expenditure report of actual, approvable, reasonable and customary expenditures signed and certified by the director and an officer of the corporation (if the director is not an officer), if incorporated, and understands that the District will recoup any unexpended or misspent funds based on the quarterly expenditure reports, enrollment records and monthly payments made by the District. The quarterly expenditure report shall report actual, approvable, reasonable and customary expenditures for each quarter. The grantee shall maintain all supporting documentation and receipts of all expenditures along with the quarterly expenditure report in accordance with District procedures. All supporting documentation and receipts of all expenditures shall be available at all times for submission or inspection by District or Department designees. The Grantee shall agree to spend the funds approved in the annual budget only as specified.

COMPENSATION

The grantee shall collect daily attendance information on each enrolled child and provide to the District on a monthly basis.

The District shall make ten monthly payments to the Grantee in the sum of one-tenth (1/10) of the approved annual budget commencing September 1.

The District shall pay monthly to the Grantee one-tenth (1/10) of the approved annual budget subject to any budget revisions. From October through June, in the event the average daily enrollment for the month is less than fourteen-fifteenths (14/15) of the number of contract slots, the amount due the following month under the contract with the District shall equal the monthly amount multiplied by the average daily enrollment for the month, divided by the number of contract slots.

Based on its review of the quarterly expenditure report, enrollment records and payments made, the District shall make prorated adjustments to subsequent monthly payments, recouping any unexpended or misspent funds.

SUBSTITUTE TEACHER

A substitute teacher and/or substitute teacher assistant shall be present and working in the preschool classroom for each day that a teacher and/or teacher assistant is absent, whether due to illness, required training, or approved personal leave. The credential of the substitute shall, at a minimum, meet county substitute credential requirements.

FAMILY WORKERS

One full-time family worker shall be in place for every 45 children and their families being served by the Grantee.

1. The family worker shall be advised and trained by a Coordinating Social Worker hired by a local agency under contract with DHS.
2. The family worker shall work with the children and families with the goal of helping families stay involved with the program and providing information regarding social and health community resources.
3. The family worker shall work the equivalent of a forty (40) hour work week which shall include evenings and weekends, as necessary, to meet family needs.
4. The family worker shall not serve as teacher, secretary, substitute, or in any other capacity during the same hours as they are serving as the family worker.

DISTRICT/GRANTEE COORDINATION AND COOPERATION

The District shall make available to the grantee appropriate in-service training and systematic professional development activities. The District shall include the grantee's teachers in all professional development experiences offered by the District for the preschool teaching staff.

The District and grantee are jointly responsible for recruitment of children. All Head Start grantees will have achieved full enrollment by the first day of school, as required by the Head Start Act.

The District is responsible for the administration of a developmental screening instrument on each child at school entry using a reliable screening tool approved by the Department of Education. If the screening results fall into the 'refer' range, a more in-depth evaluation will be conducted by the District Child Study Team to determine if additional supports or special services are necessary. The Grantee shall allow District or Department designees access necessary to conduct needs assessments and data collection.

Neither the District nor the Grantee shall require parents or families to pay any registration or other fees to participate in the six-hour educational preschool program.

MONITORING OF PROGRAM PERFORMANCE

The grantee and the District shall ensure that all services are provided, schedules are met, and performance goals required by the Preschool Teaching and Learning Standards.

The Grantee shall ensure that the work schedule established for the staff teaching in the preschool classrooms in the former Abbott districts is comparable to the work schedule provided by the District for both teaching staff contract hours and teaching staff student contact hours and is made available to all affected teaching staff.

The District may, at any reasonable time, make site visits to:

1. Inspect the program, facility, books, records and equipment relating to the provision of the early childhood education services, as well as interview any officials and/or employees whose work involves the performance of this Agreement or compliance with its terms; and/or
2. Review program accomplishments and management and financial control systems. Pursuant to

N.J.A.C. 6A:13A, the District and the Department are responsible for monitoring the Grantee on a regular basis to ensure that the Grantee is delivering a quality program. The Grantee shall provide the District, the Department and the Department of Human Services access to its site and program records for purposes of monitoring and ensuring that the Grantee is complying with all aspects of this Agreement.

CRIMINAL HISTORY BACKGROUND CHECKS

The Grantee will conduct background checks as required by the Head Start Act, in addition the Grantee shall provide proof to the District, prior to the commencement of the program, that each individual employed by the contracted child care center has had a Criminal History Background Check and that said check indicates that no criminal history record information exists on file in either the Identification Division of the Federal Bureau of Investigation or the State Bureau of Identification which would disqualify said employee from employment pursuant to law.

The Criminal History Background Check procedures stated above shall be implemented by the Department of Human Services pursuant to P.L. 2000, c. 77 which requires all child care center sponsors and staff members who are 18 years of age or older to secure Criminal History Record Information (CHRI) fingerprint background checks.

CHILD ABUSE RECORD INFORMATION

The Grantee shall comply with all background check procedures established by the Department of Human Services pursuant to 10:122-4.9 as a condition of securing a new or renewal license.